



St. Louis School

861 Fourth St. S.E.
Medicine Hat, AB T1A 0L5



St. Louis School Anti-Bullying Policy

Our Division views bullying as unchristian behavior, and it will not be tolerated. Alberta Education defines bullying as an act which: 1. Repeatedly hurts another individual or individuals.

a. **Physical Bullying** - (such as pushing, hurting, kicking, spitting, or any other use of violence, taking items from, forcing to do something, unwillingly), etc.

b. **Verbal Bullying** - (such as teasing, name-calling, sarcasm, threatening, spreading rumors), etc.

c. **Social Bullying** – mobbing, scapegoating, excluding others from a group, humiliating others, damaging someone’s social reputation, gestures, or graffiti intended to put others down.

d. **Cyber Bullying** - through the use of technology (such as cyber bullying - using technology to hurt others through any communication device such as e-mail, cell phone, camera, chat rooms, text messaging, or websites), etc.

2. Is deliberate and sustained

3. Is intended to isolate, hurt, or humiliate another individual

The goal of St. Louis School's anti-bullying policy is to ensure that all students experience a safe, Christian environment that is conducive to learning and positive mental health. The following steps will be taken when dealing with bullying incidents:

1. Whenever possible, any incidents which may constitute bullying will be reported immediately to the teacher in charge at the time of the incident. The teacher in charge as well as the principal at the time of the incident, will immediately deal with those involved in the incident.
2. In some cases, students may choose to report the incident to a different adult in the building, such as their homeroom teacher, a secretary, or the principal. If so students are encouraged to report as soon as possible following the incident(s).
3. The principal or teacher in charge should be made aware of any bullying incidents. Students engaging in bullying behavior will be disciplined according to the school discipline policy. Depending on severity and length of incident, parents will be notified.
4. If the bullying does not cease after the student has been disciplined and parents have been notified, other actions will be taken according to the school discipline policy

Consequences of Bullying

This is a five-step process which is meant to be a guideline for school officials, parents and students. Depending on each individual circumstance, these guidelines may be altered by the school administration - students may be placed at any step during the process. Typically, students may serve suspensions either in school, or out of school again depending upon the circumstance.

Steps	Sanctions
Step 1	<p>Discussion with administrator regarding inappropriate behavior</p> <p>Notification to student of this policy and level that the student has been placed</p> <p>Parents will be notified. Specific school privileges will be revoked</p>
Step 2	<p>Notification to student and parents/ guardians of this policy and level that the student has been placed. (detentions)</p>
Step 3	<p>½ to 1 day out of school school suspension</p> <p>Notification to student and parents/ guardians of this policy and level that the student has been placed</p>
Step 4	<p>2-3 day out of school suspension</p> <p>Notification to student and parents/guardians of this policy and level that the student has been placed including a behavior plan that may include modified attendance (1/2 day attendance until changes in behavior are exhibited)</p>
Step 5	<p>Withdrawal from classes</p> <p>Alternative placement</p> <p>Possible recommendation for expulsion</p> <p>*All determined by the approval of the Superintendent of Schools</p>

Suggested Consequences:

Student must write a paragraph explaining why bullying or the act is unacceptable

The student will write a letter of apology/ face to face apology to the victim

The student must meet with school administration

Administration may implement a no contact order between the bully and victim.

If suspended, the student and parents/guardians must meet with the school administration upon the student's return to school.

The student must meet with the school resource officer. School Resource Officer will be invited to the school to speak to the student (and possibly the parents).